

# WINDSOR MOUNTAIN INTERNATIONAL

## Qualifications and Application Form 2009

### WINDSOR MOUNTAIN STUDENT TRAVEL PROGRAMS

*Windsor Mountain Student Travel seeks to provide educational community-building experiences that open minds, foster personal growth and cultivate a spirit of proactive change, thus enabling students to respond to cultural, social, and environmental challenges as responsible citizens of the world.*

These 2-5 week programs involve 15-18 students and 2-3 leaders, and take place in June, July and August (Orientation starts June 16th).

We are seeking qualified applicants with skills and training to lead programs in the following areas:

China, Southern Africa, Caribbean, Mexico, Puerto Rico, Hawaii, California, Bali, India, Peru, New England and California (cycling).

**Successful applicants will have:** skills in leadership development, cultural immersion and service learning; language skills (according to destination) and outdoor adventure skills.

#### Travel Staff Qualifications

**Age:** Minimum age 23. (Average age in 2008 was 29.)

**Skills:** Specific program focus skills - theatre directing, wilderness skills, Mandarin, Russian, Spanish. For adventure programs, Wilderness First Responder certification is a plus. All programs require Lifeguard Certification, CPR and First Aid.

**Qualities:** High energy, team player, **love of young people.** Travel experience preferably in the program region. Willingness to meet the demands, responsibilities, and personal sacrifices necessary for effective leadership and an ability to maintain positive group spirit.

**Experience:** Previous leadership experience with teenagers in intensive, residential educational settings; camping experience and international travel.



#### Leadership Responsibilities

**Program Logistics** - cultural awareness and sensitivity, travel routes, reservations, van maintenance, food purchasing, budgeting, keeping a rutter (travel journal), etc.

**Community Building** - creating a group environment of respect, fostering cooperative decision making and problem solving.

**Experiential Education** - creating opportunities for students to learn through doing - cooking, cultural immersion, local exploration, language, wilderness survival, theatre skills, etc

**Modeling the "non-negotiables"** - while leading students, staff are expected to abide by the same non-negotiable rules as our students:

1) no use of alcohol, tobacco or controlled substances; 2) no unexcused absences from the group; 3) no exclusive relationships.

#### Benefits to Staff

**Salary:** Salary ranges from \$1700-\$2400 for new staff, depending on length of program.

**Transportation:** For staff traveling long distances, Windsor Mountain will reimburse half of the transportation cost, up to \$300.

**Pro-Deal:** Staff can order discounted gear from companies such as Northface, Cannondale, Black Diamond and Lowe Alpine.

**Visa:** Windsor Mountain will help international staff obtain a J-1 visa through ICCP or CCUSA.

#### Orientation/Program Debrief

Participation in Orientation and Program Debrief is a mandatory requirement for all staff:

**Dates:** June 15-26, 2009

**Location:** Windsor Mountain International Summer Camp, Windsor, New Hampshire.

**Travel Program Debrief:** All travel leaders need to return to Windsor Mountain at the end of their program for a minimum of 3 days to complete paper work, return group equipment, and debrief with their travel program manager.

**Certifications:** All travel staff are required to be certified in Lifeguard Training, which includes CPR and First Aid training; Wilderness First Responder training is required for adventure programs. Prior to orientation, Windsor Mountain offers the following courses to summer staff at reduced rates: CPR for the Professional Rescuer, Adult CPR, First Aid, and Lifeguard training. Courses run during the first half of June. **All travel staff must have a clean driving record.**

**Interested?** *Please complete application on line or simply send your resume to:*

Angus Whyte, Student Travel Director  
Windsor Mountain International  
One World Way, Windsor, NH 03244

**Questions?** *Please contact us:*

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